

Application Process

- Minimum Qualifications

- Abbreviated Background Questionnaire

 - Disqualifications based on CSC Background Standards

Civil Service Test

- Eligible List established (90, 80, 70 Bands)

Background Investigation Process

- Personal History Summary (completed by candidate)

- Criminal, Traffic, Employment, and Financial checks

- Polygraph Examination

- File review by Civil Service

 - Disqualifications based on CSC Background Standards

- Investigative summary prepared by Background Investigator

Oral Board Interview

- Ratings by 3 board members (acceptable, unacceptable, reservations)

- Review/recommendation by Division chain of command

 - Professional Standards Bureau Commander

 - Administrative Deputy Chief

Director of Public Safety Review

- Conditional Offer of Employment

- Appeared not Appointed (ANA)/removal from Eligible List

Candidates receiving a Conditional Offer

Medical Examination

Stress Test

Psychological Evaluation

Appointment to Training Academy Class

Candidates who successfully pass all phases of the process